



YPN



FY23 Impact Report

July 1, 2022-June 30, 2023

Dear Friends of YPN,

Alejandro's Why

We each possess an amazing power. This power is seen and felt by me, our staff, and our incredible participants on a daily basis. Within us exists the profound opportunity to create change and improve our community for current and future generations.

While the journey is long, complicated, and challenging, YPN remains steadfast in its commitment to helping families and children thrive. In so doing, we envision a community where everyone is given the tools necessary to positively impact their life trajectory. We envision a community where every child lives in a safe, loving, and nurturing environment. And, we know this is possible if we collectively focus on working together to achieve amazing things.

I gratefully help lead at YPN because I see the power of the collective. I see the power our talented and compassionate staff have on the participants we serve. I see the power volunteers bring to the mission of our organization. I know how much better the world would be if we focused on supporting children at an early age. I know we can and YPN will continue for as long as you give us the honor and privilege of working to make you proud.



With gratitude,

Alejandro Pina

YPN Executive Director

Kim's Why

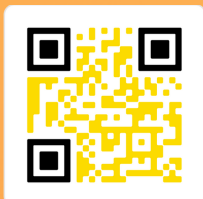
Over the past year, My 'Why?' list keeps getting longer.

I watch the respect our team has for the families they work with but I also see the **respect and trust our families** have in us.

You show us that you also trust and respect us by your continued support for the work we are doing. We've added some new opportunities to support YPN this past year and it has made a difference! A sincere thank you for supporting our programming through your donations, grants, and gifts. You are supporting **generational change**.

I invite you to see your impact in action! There are many **volunteer opportunities** throughout the year, and we would love to have you join us. Our first Trivia Night in April 2023 was a huge success, and we are already planning **Trivia Night 2024**. Our **Mobile Diaper Bank** continues to make a huge impact, helping us distribute diapers in **Linn and Jones Counties** as well as be a visual (and adorable) reminder of YPN, the Eastern Iowa Diaper Bank, and the families we impact. New this year, the **YPN Legacy Society** is an opportunity to plant the seeds in your honor and leave a legacy that will impact future families. **What is Your Why?**

For more information, please contact me via phone at 319-364-8909, 515-450-8771, or khanna@ypniowa.org



Scan to learn more or visit www.ypniowa.org/give

Thank you for making a difference!

Kim Hanna

YPN Director of Advancement



Brad's Why



YPN would like to give special thanks to Brad Marcus for serving nine years on our board. We are grateful to Brad for dedicating his time and talents to our mission.

"It all comes down to helping kids. I believe some kids are put in situations that they have no control over. YPN provides education and resources to parents at no cost, which in turn helps to making kids' lives better, a mission that I can get behind."

Brad Marcus, US Bank, Vice President
YPN Board of Directors, 2014-2023



BOARD OF DIRECTORS

SHAUN BARRY, Hills Bank & Trust; **JIM BROWN**, Community Volunteer;
JOSH BURGETT, Cedar Rapids Bank & Trust; **JON BUSE**, Kirkwood Community College;
JEREMY ELGES, Linn County Advocate; **ELLIE EVANS**, First MainStreet Insurance; **KIM GARRETT**, Slingshot25;
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BOARD OF TRUSTEES

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BROOKE FITZGERALD, The Restoration Project; **BRAD HART**, Lil' Drug Store Products;
BRANDI MUELLER, The Overture Group; **RON PINS**, Two Rivers Bank & Trust

STAFF

ZAINAB AFGHAN, Afghan Community Program Specialist; **NICKY ANTINA**, African Community Parent Educator;
MINOUCHE BANDUBUILA, African Community Program Specialist; **CAIT BEER**, Program Specialist;
KELSEY CONNICK, Jones County Parent Educator; **DANA CURTIS**, Communications Coordinator;
TASIA DAVIDSON, We Care Shop & Eastern Iowa Diaper Bank Coordinator; **KIM HANNA**, Director of Advancement;
NICOLE HUMPAL, Program Specialist; **CAITLYN KESEBERG**, Parent Educator;
EUPHRASIE LUKAMA, African Community Parent Educator, **TAYLOR MATHER**, Parent Educator;
MERIDITH MYERS, Director of Programs; **ALEJANDRO PINO**, Executive Director;
CYNTHIA RODRIGUEZ, Administrative Support; **LIZBETH SALAS LANDA**, Latino Community Parent Educator;
CHELSEY STECKLY, Program Supervisor, **KATIE STEPHENS**, Accounting; **HEIKE WAGNER**, Volunteer Coordinator

YPN's **Building Bright Futures** core programming model offers participants comprehensive, long-term prenatal and parenting services, as well as access to post-partum support. Moms and dads who are pregnant or parenting children five and under typically come to YPN via a community referral. Families are then assigned to a program specialist who helps guide and support the entire family unit for as long as they choose to participate or until their child turns five and is ready to enter kindergarten. Families find the support, education and empowerment they need while connecting with their peers in a safe environment, offering transportation, a school meal, and childcare at no cost to them.

Studies show that everyday experiences with parents are fundamental to a child's developing social skill-set. Parents provide a child with their very first opportunities to develop relationships, communicate and interact. Parents model for their child every day how to interact with the people around them.

Building Bright Futures Highlights

YPN served **329** parents and **229** kids at our Building Bright Futures weekly groups in FY23

7+ languages spoken by staff

83% improve social & emotional relationships with family and friends

91% of parents improve parenting skills

97% of kids are developmentally on track

100% of participants receive incentive points

Ages & Stages Questionnaire*

Percentage of YPN children who demonstrated these age-appropriate development skills:

90% in Gross Motor Skills

92% in Problem Solving

95% in Social Emotional Skills

88% Communication

91% in Fine Motor Skills

*Evaluation of our program is conducted twice each year. Results allow for early intervention and referrals as necessary.



"YPN is a very great program! They have really great staff & volunteers. Everyone helps to support parents and their children; my daughter Amyra loves them!"

Laniece Dampier, YPN Mom

"We are forever grateful for all YPN has done for us and continues to do for other parents in the community."

Tyler, former YPN Dad



Jessica Russell, YPN Mom Graduate

Jessica's Why

"I started YPN with my oldest son Dakota when he was nine-months old until he turned 5 years old. It was the best time of my life. I learned so many new things as a parent that I never knew before. But when I left, it was hard to leave because of all the friends I made and with the staff as well.

Five years later, I ended up pregnant with my second son Zachariah, and YPN was gracious to allow me an exception to once again join their parenting groups. I made some new mom friends along the way, in addition to some amazing staff members as well!! If it wasn't for YPN, I don't know where I would be. I would absolutely recommend anyone that is becoming a first-time parent to this program. Also, the We Care Shop is absolutely fantastic. I love going there to find new things for both of my children. They offer other incentives like the Diaper Bank and earning brand new toys during the holiday. This has been the best program I have been in with both of my children."

YPN offers additional tools for parents via Decategorization (**DECAT**) curriculums and additional parent groups and trainings that expand on the support given through core YPN programming. The information provided helps to educate and improve behaviors & relationships between parents, children and community. Initiatives offer solutions to managing stress & conflicts while providing opportunities to connect with additional resources.

Many parents are unable to join us on Thursday evenings for our traditional Building Bright Futures programming and utilize our **Home Visitation** option. In FY23, YPN's Short Term Home Visitation Program in Linn and Jones Counties, earned accreditation by the Iowa Family Support Credential (IFSC). YPN received official confirmation of this achievement in July 2022.



Home Visitation Program Highlights

A YPN Home Visits at a glance:

- Families meet twice per month for 60 minutes with a **Parents as Teachers®** Certified Parent Educator
- Visits focus on family and child development with the **Parents as Teachers®** evidence-informed and research-based curriculum

YPN provided **1,330** Home Visits to **127** families with **172** children (ages 0-5) in Linn and Jones counties in FY23.

Home Visits are funded by Linn and Jones County Early Childhood of Iowa (ECI).



Decategorization Program Highlights

YPN provided **150** hours of education to more than **270** parents in Linn, Iowa, and Benton counties via **30** courses in FY23.

Course Offerings Include:

- Parent Café
- 24/7 Dad
- Love & Logic
- Parents Forever
- Understanding Dad
- Incredible Years

These additional offerings are funded by Linn/Iowa/Benton Counties Decategorization (Decat) grant

25-30

volunteers at Building Bright Futures groups held

40

weeks per year

We Care Shop and EIDB:

108

volunteers served

1133

hours

Board of Directors:

25

volunteers served

372

hours

DECAT:

38

volunteers served

211

hours

326

Total volunteers served

3,863

hours in FY23

Volunteer time and talent valued at

\$106,400!

Miranda & Tony's Why

Miranda, Tony and their children have been committed to meeting bi-weekly in their home with their YPN Parent Educator since 2021, as participants in our Jones County Home Visitation programming. This service allows families who live outside of Linn County the opportunity to receive support and parenting education and earn the same incentive points that they can use in our We Care Shop and the Eastern Iowa Diaper Bank, on diapers, clothing, toys and more!



"One of our favorite parts of YPN is the We Care shop. We have been able to get so much stuff for both of our kids, which has helped us save so much money! Without the help of diapers and the We Care Shop; our family would be struggling a lot more. This is a great benefit of the program!"

Miranda and Tony, YPN Home Visitation Mom and Dad

EASTERN IOWA

DIAPER Bank

a collaborative of



More than
1,666,529
diapers have
been given to
families in need
since 2016!

144,391
diapers collected
during 2022
Operation Diaper
Drive

275,565
diapers given
to families in
FY23!



The Eastern Iowa Diaper Bank is making a huge impact in our community. Over the last year, we have distributed over 275,000 diapers in Linn, Jones, and Iowa Counties, providing free diapers and wipes to families. We know that one in three families in the United States struggle to afford diapers for their children, and thanks to generous donations, we are able to take that stress off of them. With our new Mobile Diaper Bank, we were able to partner with the HACAP Mobile Food Truck and provide diapers in Williamsburg, Marengo, Anamosa, Olin, and Monticello as well as at our headquarters in downtown Cedar Rapids. Our annual Operation Diaper Drive provides hundreds of donated diapers for us to distribute. This year, we received a federal grant as part of the Diaper Distribution Demonstration and Research Pilot (3DRP) which provides all diaper needs monthly to our home visitation families.

Since our inception in 2016, the Eastern Iowa Diaper Bank has distributed more than 1.6 million diapers, and we cannot be prouder of the impact YPN and the Eastern Iowa Health Center have made through our partnership. You can support the Eastern Iowa Diaper Bank by donating diapers or funds or consider holding a diaper drive in your business, church, neighborhood, or community group.

YOU can help!

Donate Funds

Every dollar helps keep babies clean, dry, and healthy!

Donate Diapers

Donations are accepted in person or purchased online using our Amazon Wish List.

Operation Diaper Drive

Our annual diaper drive takes place in October. Become a corporate sponsor or donate to help us stock the bank!

Volunteer

Volunteers are needed to help package diapers. Contact us to learn more.

Host a Diaper Drive

Collect at your office, school, or place of worship.

eidiaperbank.org



In Honor:

First Birthday of a Dear Friend's Baby
Sophie and Theo

Sophia and Peter Blankenship
Mike Goldsmith and the

Xavier 'Called to Be Saints' class

Alejandro Pino and the Donnelly-Pino Family
Karla and Brayden Pisarik
Staff of YPN

Memorial & Honor Gifts

YPN has always held a special place in our hearts for many who become part of our family, whether it be through volunteerism, employment, donations, attending events, and general support of our mission. We are so grateful for those who love

YPN and continue offering their support even after they are no longer with us. Special thanks to them and their loved ones for sharing stories and more.

In Memory:

Helen Blair
Robert Fletcher

Barbara Rossate
Brian Stutzman
Brian Zimmerman

As a YPN SEEDS for Growth Giving Society member, your commitment makes an immediate impact on the critical needs of our agency and local families.

- **Support** for families through growing programs, providing knowledgeable staff & volunteers
- **Educate** families by offering quality curriculums, incentives, and access to resources
- **Empower** families to be their best, and achieve their goals with accountability and dignity
- **Discretionary** budget that allows us to grow our overall operations and capabilities
- **Share** YPN opportunities with your staff: to donate, gift matching, and volunteer time off



Redwood

United Way of East Central Iowa

Alpine

Greater Cedar Rapids
Community Foundation

Maple

Kate Hawkins Estate
Transamerica

Walnut

☛ Cedar Rapids Bank & Trust
UFG
Wells Fargo

Legacy

☛ Alliant Energy Foundation
☛ Bankers Trust
Collins Aerospace
Daybreak Rotary
National Diaper Bank Network
Save the Children Action Network

Advocate

☛ GreenState Credit Union
Hawkeye Communication
Iowa Community Action Association
ITC Holdings
Local Union Community Charities
McGrath Family of Dealerships
Raytheon
St. Matthew Catholic Parish
Theisen's Home Farm Auto

Oak Level

Balanced Investment Company
Barnhart Crane & Rigging
Berthel Fisher Companies
Dave Schmitt Construction
☛ Dupaco Community Credit Union
F & M Bank
Hibu
Hills Bank & Trust
Lucky's on 16th
Mercy Medical Staff
Paternal Guardians of Iowa/PGI Riders
Raining Rose, Inc.
Randy Kuehl Honda
St. Elizabeth Ann Seton Church
☛ TrueNorth Companies
US Bank
Western Fraternal Life

Goldfinch

☛ Bradley & Riley PC
☛ CCB Packaging, Inc.
Community Bank of Oelwein
Gallagher Insurance
Heart of Mary Cluster
ImOn Communications
Kenwood Records Management, Inc.
Kipp & Co Salon
Ohnward Bank & Trust
☛ Ryan Companies
☛ 2022 Operation Diaper Drive Sponsor

In 2020, the **Brian Stutzman Giving Society** was established to honor the former Executive Director's impact and legacy, and as a way of highlighting donor investment in the financial stability of YPN. As the agency plans for the future, it is imperative to think long-term and strategically to ensure young families in Eastern Iowa, and beyond, continue to have access to quality programs and services. To learn more visit us at www.ypniowa.org/give

Legacy - \$5,000+

Jon and Tatum Buse
Brian and Teri Donnelly
Kathy Donnelly
Carl Esker
Marsha and Don Primus
Jim and Linda Zachar

Advocate Level - \$2500+

Anonymous
Chris and Lisa Edwards
Ted and Trish Ellison
Alison and Leony Kaster
Brandi and Chris Mueller
Kirt and Amanda Norris
Mindy Olson and Ethan Domke

Oak Level - \$1,000+

Anonymous
Christy and Brian Brandt
Ann and Dave Bunting
Bradley and Connie Canfield
Sara Cassells
Andrew Cavanah
Terri Christoffersen
Dana and John Ehrhart
Jeremy Elges and Emily Blomme
Matt and Kate Evans

Oak Level - \$1,000+ (continued)

Brian Fagan
Kim and Brent Garrett
Luis Granadillo
Tork and Lynn Harman
Julia and Gary Hawkins
Mark and Rachel Ipsan
Patti and Kyle Kunz
Brad and Tamra Lang
Robb and Dana Loftsgard
Brad and Amy Marcus
Mary Lou and William McCartan
Dennis and Mary Miller
Ron and Sue Olson
Autumn and Alejandro Pino
Gary and Cathy Rozek
Al and Martha Ruffalo
Paul and Hillary Ruffalo
Tawnya Salsbery
Lori Schumann
Rob and Sara Scott
Dan and Carolyn Thies
Andy and Bailey Tiedt
Jamie Toledo
Meredith and Nathan Voight
Larry and Joni Witzel

Goldfinch - \$500+

Anonymous
Argenis Acosta
Brandon and Kim Blankenship
Zachary Bruce
Josh and Jen Burgett
Craig and Kaitlin Byers
Jim and Lorilei Christner
Ryan Coppa
Ann Dorr
Ellie Evans
Susan and Steve Gallagher
Brad and Jade Hart
Richard and Ellen Hull
Sandy and John Ikeda
Britton and Erin Langdon
Kala Liebe
John and Marcia Myers
John and Meridith Myers
Elizabeth and Brett Papendick
Maura Pilcher and Michael
Tertinger
Rudy and Barb Pino
Tisha Ritter
Jeff Rossate
Jared and Brittany Scanlon

Goldfinch - \$500+ (continued)

Geri and Joe Schmitt
Diane Seelau
Kelsi Stiles
Tammy Ulrich
Kim and Terry Vaughn
Richard and Ann Woodward
Courtney Young
Julie Zimmerman

BRIAN STUTZMAN
Giving Society



Thank You for making an impact!

These community partners and individuals supported YPN programs with cash or grant contributions at the \$500 level or higher between July 1, 2022-June 30, 2023. Every effort has been made to ensure accuracy.

Thank you for your generous investment to our mission and future!





Young Parents Network

420 6th Street S.E., Suite 260
Cedar Rapids, IA 52401

Our Mission:

Creating a network of support through education and resources, to build confidence and personal accountability for healthy and successful families.



ypniowa



ypniowa



@ypniowa



ypn



YPN Iowa

Join us as we

Support, Educate, and Empower

local families to be the best they can be!
Your contribution powers the programs
and services YPN provides.

www.ypniowa.org